

# **HARYANA RIFLE ASSOCIATION**

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HRA/CIR-2/2023

May 17, 2023

To,

The Shooting Athletes of Haryana

All G.B.M. of HRA

All D.R. A. of Haryana

**It is to inform that the 8<sup>th</sup> HARYANA SHOOTING CHAMPIONSHIP COMPETITION 2023 FOR THE SHOOTING ATHLETES OF HARYANA IN SMALL BORE RIFLE, PISTOL & SHOTGUN EVENTS AT DR. KARNI SINGH SHOOTING RANGES TUGHLAQABAD, NEW DELHI FROM 16<sup>TH</sup> TO 23<sup>RD</sup> JUNE 2023.**

Dear All,

In accordance with decision of Governing Body of Haryana Rifle Association, the shooting competition for the shooting athletes belonging to Haryana in small bore Rifle, Pistol and Shotgun events will be held at Dr Karni Singh Shooting Ranges Tughlaqabad, New Delhi, from 16 to 23 June of 2023 as per detailed program attached at **Appendix "A"**

**All shooting athletes of Haryana are permitted to participate in this Competition and can achieve MQS as per Rule 1.4 of NRAI Match (Appendix "B") to participate in forthcoming All India G.V.Mavalankar Shooting Championship and North Zone Shooting Championship.**

**Note: 1. Fresher/ New Comers/ Non Qualified players in last HSCC, 1<sup>st</sup> HPSC and 2<sup>nd</sup> HPSC cannot participate in this championship.**

**2. Participation in 8<sup>th</sup> HSCC is mandatory for team selection to represent in 66<sup>th</sup> NSCC. See the National team selection policy at **Appendix "D"**.**

Those competitors who want to participate in this competition are requested to go through the following instructions carefully for their own convenience and to ensure smooth and successful conduct of the above competitions.

**All the matches will be conducted according to "NRAI Match book 2022 (AMENDED)" on N.R. rule. The match book is available on website [www.thehra.co.in](http://www.thehra.co.in) or [www.thenrai.in](http://www.thenrai.in)**

## **1. EVENTS**

List of Events is attached herewith for your ready reference at **Appendix "C"**.

## 1. ENTRY FORM & FEE

- a) Having shooter's ID is must for filling the entry.
- b) The entries will only be accepted through "NRAI's ONLINE SYTEM". No paper entry will be accepted. Shooting athletes are required to visit NRAI's website [www.thenrai.org](http://www.thenrai.org) to furnish their online entries. The online entries fee will be accepted by 03<sup>rd</sup> June 2023 till 5:30pm. The entry fee once paid will not be refunded under any circumstances. The three times entry fee will be accepted by 06<sup>th</sup> June 2023 till 5:30pm.
- c) Shooters can print their competitor card after 06<sup>th</sup> June, 2023.
- d) Furnishing wrong/false match or score in the online form the shooter only will be responsible or liable on him/her own.
- e) If furnished score or match etc found false even after completion of the competition or after publishing result, the result and certificate can be withheld or action will be taken as per NRAI match book.
- f) **Without shooter ID certificate will not be issued.**
- g) Shooters, who are completing the age, as stated below in 2023, will be allowed to participate under the age categories matches:
- h)

Juniors – 21 years	Born in 2002 or above.
Youth – 19 years or below	Born in 2004 or above.
Sub Youth – 16 years or below	Born in 2007 or above.
Masters – between 45 – 60 years	Born in 1963 – 1978.
Senior Masters – 61 – 70 years	Born in 1953 – 1962.
Super Masters – 71 years	Born in 1952 or below
- i) There will be no team entry in any event.
- j) The dates of the competition can be reduced/ extended depending on the number of entries received.
- k) Finals will not be conducted for any event.
- l) Matches will start at 8:30 AM every day.
- m) **The details for 10M, 25M and 50M will be given randomly thru online system of NRAI, the lanes and time will be published on notice board at the time of competition. (The Program will be subject to change without any notice)**
- n) **Request for changing the details will be accepted in specific circumstances of the player by June 8<sup>th</sup>, 2023.**
- o) **After publishing, the details change will be subject to interchange Rifle to Rifle and Pistol to Pistol only.**
- p) **The squad for Shotgun matches will be issued by range officer on first day of competition starts.**

## 2. COVID-19 GUIDELINES:

The Guidelines will be followed as per latest instruction by the Govt. of India / Delhi State Govt. on the time.

## 3. PARTICIPATION

Participation is open only to competitors belonging to Haryana, the guest shooting athletes or shooting athletes from other state/unit are not allowed to participate in this competition.

#### 4. PRIZES

- a) First three individual aggregate winners will be awarded Gold, Silver and bronze medals respectively
- b) Medals will not be awarded to those; whose score is less than the qualifying marks as prescribed under rule 1.4 of NRAI Match book irrespective of their individual position. The grading of those securing above the qualifying marks will be done as usual.
- c) The individual medals will be awarded as under:
  - 3 medals when there is a minimum of 4 shooters completed full course
  - 2 medals when there is a minimum of 3 shooters completed full course
  - 1 medal when there is a minimum of 2 shooters completed full course
  - No medals will be awarded in case of single entry

#### 5. DISPUTES

In case participants have any complaint or there is any dispute regarding the scores, he/she/they must give the same in writing along with Rs.500/- as Protest Fee Immediately to the panel of Jury constituted by the Organizers. Disputes will be resolved as per the NRAI Match Book.

#### 6. ARMS and AMMUNITION

**Participants will have to make their own arrangement of weapons, ammunitions and air-pallets for practice and match.**

**Note: Ammunition and pallets might be provided as per availability with NRAI.**

2. A penalty of Rs. 236/- (Rs. 200 + 18 % GST) will be charged if a shooter loses his/her competitor card during the competition and fresh card will only be issued on deposit of penalty.

#### 7. ELIGIBILITY OF SENIOR MASTER, MASTER, SENIOR, JUNIORS, YOUTH, SUB YOUTH.

- a) The minimum age for participation in Air Rifle and Air Pistol is 10 years and for firearms events the minimum age for participation is 12 years.
- b) Juniors, Youth and sub-youth can take part under the supervision of their guardian/certified coach only.
- c) Sub Youth category shooting athletes can take part in all age categories (senior/ junior/ Youth/ Sub Youth). Youth Participate in senior/ junior/ Youth). Junior can participate in Junior and Senior Category only. Shooters above the age of 21 years are not allowed to participate in junior, Youth and Sub Youth Categories.
- d) Masters category shooting athletes can participate in Masters/ Senior Category.
- e) Senior Masters category shooting athletes can participate in Senior Masters/ Masters/ Senior Category.
- f) Super Masters Category shooting athletes can participate in Super Masters/ Senior Masters/ Masters/ Senior Category.

#### 8. IMPORTANT

- a) **In case of any accident or harm caused by a participant to himself or to any other person at the range, HRA will not be held responsible for the same in any manner whatsoever.**
- b) Neither the Participant(s) nor any one on his/her/their behalf will make any claim whatsoever against Haryana Rifle Association, in the event of any injury or accident sustained by or through him/her/them to anyone else at the Shooting Ranges.
- c) **In case of damage to the property or any equipment by negligence or deliberate action cost for the repair/replacement will be bear by the shooter.**
- d) **No Entry will be accepted after starting the competition whether it is match add.**
- e) **If the participant becomes DNS, he/she will not be allowed to participate again.**

9. **ACCOMODATION**

- a) Shooting athletes are requested to make arrangements themselves for their stay.
- b) Further we introduce "**Yours Hospitality**" for your accommodation nearby shooting range as per your budget.

There are following contact number who will assist you for Hotel reservation-

- 1. Ms. Shristi 8510005462
- 2. Mr. Vipul 8510005464
- 3. Ms. Sonia 8510005465
- 4. Mr. Izhaar 8510005467

In case of any query you can contact Mr. Zaheer: 8510005461

10. **GENERAL**

- a) The score of State Championship would be considered for participation in AIGVMSC/North Zone Championship.
- b) No participation in state competition for two consecutive years will not be approved for NSCC
- c) Score achieved in State Competition will be considered in measures for National team.  
Note: For the team of Rapid Fire Pistol event score will be considered of Standard Pistol event.
- d) All participants are requested to go through the above instructions carefully and ensure strict compliance.
- e) All participants are expected to abide by the rules and regulations for the competitions and events on and off the field are very essential.
- f) In case of non participation by the competitors after submission of their entries will not be allowed any refund of the entry fee.
- g) Shooting practice in hotels is strictly prohibited.
- h) The organizer will have the right to close any match or event in case of any emergency or otherwise without assigning any reason for such an action on their part.
  - a. The shooters may contact the undersigned for any further information/ details that may be required by them and might have not been covered by the above instructions. The timing for contacting- 10am to 6pm.

The contact persons are:-

**Tarun Kumar (9319945106)**  
**Mohit Kumar (9760972927)**

**ROHINI SINGH**  
**Secretary, HRA**  
**Competition Director, 8<sup>th</sup> HSCC 2023**  
**E-mail: hrashooting@gmail.com**

Thanking you,  
Yours faithfully,

**ASHOK MITTAL**  
**General Secretary, HRA**  
**Organizing Secretary, 8<sup>th</sup> HSCC 2023**

**8<sup>th</sup> HARYANA SHOOTING CHAMPIONSHIP COMPETITION 2023**

Dr. Karni Singh Shooting Ranges Tughlaqabad, New Delhi

from 16<sup>th</sup> to 23<sup>rd</sup> June 2023**TENTATIVE PROGRAM**

EVENT	16-June	17- June	18- June	19- June	20- June	21- June	22- June	23- June
<b>10M Air Rifle All Category (NR)</b>	T/C	C	C	C	C	C	C	C
<b>10M Air Pistol All Category (NR)</b>	T/C	C	C	C	C	C	C	C
<b>25M Pistol (SMW, SMW, MW, W &amp; JM) (NR)</b>	-	-	-	-	T/C	C	C	C
<b>25M Centre Fire Pistol (SM, SMM, MM &amp; M ) (NR)</b>	-	-	-	-	T/C	C	C	C
<b>25M Standard Pistol (SM, SMM, MM, M, JM ) (NR)</b>	-	-	-	-	T/C	C	C	C
<b>50M Rifle 3 Position All Category (NR)</b>	T/C	C	C	C	-	-	-	-
<b>50M Pistol (SM, SMM, MM, M, JM ) (NR)</b>	T/C	C	C	C	-	-	-	-
<b>50M Rifle Prone All Category (NR)</b>	T/C	C	C	C	-	-	-	-
<b>Clay Pigeon Trap All Category (NR)</b>	-	-	-	T/C	C	C	-	-
<b>Clay Pigeon Double Trap All Category (NR)</b>	-	-	-	T/C	C	C	-	-
<b>Clay Pigeon Skeet All Category (NR)</b>	-	-	-	T/C	C	C	-	-

SM- SUPER MASTERS  
 SMM- SENIOR MASTERS MEN  
 MM- MASTERS MEN  
 M – MEN  
 JM – JUNIOR MEN  
 T – TRAINING

SM- SUPER MASTERS WOMEN  
 SMW- SENIOR MASTERS WOMEN  
 MW- MASTERS WOMEN  
 W – WOMEN  
 JW – JUNIOR WOMEN  
 C- COMPETITION

**MINIMUM QUALIFYING SCORES**

EVENT	SENIORS		JUNIORS		SENIOR MASTERS (ABOVE 60YRS)		MASTERS (BETWEEN 45-60 YRS)		SUPER MASTERS (ABOVE 70YRS)		YOUTH		SUB YOUTH	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<b>RIFLE</b>	M	W	M	W	M	W	M	W	M	W	M	W	M	W
50M Rifle Prone	540	530	500	490	500	490	520	510	490	480	-	-	-	-
50M Rifle 3 Position	500	490	450	450	450	450	475	475	440	440	-	-	-	-
10M Air Rifle	360	360	350	350	350	350	355	355	340	340	340	340	325	325
<b>PISTOL</b>														
50M Pistol	230	-	210	-	210	-	220	-	200	-	-	-	-	-
25M Centre Fire Pistol	248	-	-	-	215	-	240	-	205	-	-	-	-	-
25M Std. Pistol	245	-	230		230	-	240	-	215	-	-	-	-	-
25M Pistol	-	245	250	235	-	235	-	245	-	225	-	-	-	-
10M Pistol	345	335	330	320	330	320	335	325	315	315	325	315	315	305
<b>SHOTGUN</b>														
Trap	30	20	25	15	22	14	26	18	12	10	-	-	-	-
Skeet	30	20	25	15	22	14	26	18	12	10	-	-	-	-
Double Trap	28	18	18	15	16	14	20	18	12	10	-	-	-	-

**LIST OF EVENT – NATIONAL RULES**

**Entry Fee Rs. 1500 + 18 % GST per Event**

- 01- Small Bore Free Rifle Prone (NR) Championship 50M Men
- 02- Small Bore Free Rifle Prone (NR) Championship 50M Women
- 03- Small Bore Free Rifle Prone (NR) Championship 50M Junior Men
- 04- Small Bore Sport Rifle Prone (NR) Championship 50M Junior Women
- 05- Small Bore Free Rifle Prone (NR) Championship 50M Master Men
- 06- Small Bore Sport Rifle Prone (NR) Championship 50M Master Women
- 07- Small Bore Free Rifle Prone (NR) Championship 50M Senior Master Men
- 08- Small Bore Sport Rifle Prone (NR) Championship 50M Senior Master Women
- 09- Small Bore Free Rifle Prone (NR) Championship 50M Super Master Men
- 10- Small Bore Sport Rifle Prone (NR) Championship 50M Super Master Women
  
- 11- Small Bore Free Rifle Three Position (NR) Championship 50M Men
- 12- Small Bore Sport Rifle Three Position (NR) Championship 50M Women
- 13- Small Bore Free Rifle Three Position (NR) Championship 50M Junior Men
- 14- Small Bore Sport Rifle Three Position (NR) Championship 50M Junior women
- 15- Small Bore Free Rifle Three Position (NR) Championship 50M Master Men
- 16- Small Bore Sport Rifle Three Position (NR) Championship 50M Master Women
- 17- Small Bore Free Rifle Three Position (NR) Championship 50M Senior Master Men
- 18- Small Bore Sport Rifle Three Position (NR) Championship 50M Senior Master Women
- 19- Small Bore Free Rifle Three Position (NR) Championship 50M Super Master Men
- 20- Small Bore Sport Rifle Three Position (NR) Championship 50M Super Master Women

**Entry Fee Rs. 1200 + 18 % GST per Event**

- 21- .177 Peep Sight Air Rifle (NR) Championship 10M Men
- 22- .177 Peep Sight Air Rifle (NR) Championship 10M Women
- 23- .177 Peep Sight Air Rifle (NR) Championship 10M Junior Men
- 24- .177 Peep Sight Air Rifle (NR) Championship 10M Junior Women
- 25- .177 Peep Sight Air Rifle (NR) Championship 10M Youth Men
- 26- .177 Peep Sight Air Rifle (NR) Championship 10M Youth Women
- 27- .177 Peep Sight Air Rifle (NR) Championship 10M Sub Youth Men
- 28- .177 Peep Sight Air Rifle (NR) Championship 10M Sub Youth Women
- 29- .177 Peep Sight Air Rifle (NR) Championship 10M Master Men
- 30- .177 Peep Sight Air Rifle (NR) Championship 10M Master Women
- 31- .177 Peep Sight Air Rifle (NR) Championship 10M Senior Master Men
- 32- .177 Peep Sight Air Rifle (NR) Championship 10M Senior Master Women
- 33- .177 Peep Sight Air Rifle (NR) Championship 10M Super Master Men
- 34- .177 Peep Sight Air Rifle (NR) Championship 10M Super Master Women

**Entry Fee Rs. 1500 + 18 % GST per Event**

- 35- Centre Fire Pistol (NR) Championship 25M Men
- 36- Centre Fire Pistol (NR) Championship 25M Master Men
- 37- Centre Fire Pistol (NR) Championship 25M Senior Master Men
- 38- Centre Fire Pistol (NR) Championship 25M Super Master Men
  
- 39- Sports Pistol (NR) Championship 25M Women
- 40- Sports Pistol (NR) Championship 25M Junior Women
- 41- Sports Pistol (NR) Championship 25M Junior Men

- 42- Sports Pistol (NR) Championship 25M Master Women
- 43- Sports Pistol (NR) Championship 25M Senior Master Women
- 44- Sports Pistol (NR) Championship 25M Super Master Women

- 45- Standard Pistol (NR) Championship 25M Men
- 46- Standard Pistol (NR) Championship 25M Junior Men
- 47- Standard Pistol (NR) Championship 25M Master Men
- 48- Standard Pistol (NR) Championship 25M Senior Master Men
- 49- Standard Pistol (NR) Championship 25M Super Master Men

- 50- Free Pistol (NR) Championship 50M Men
- 51- Free Pistol (NR) Championship 50M Junior Men
- 52- Free Pistol (NR) Championship 50M Master Men
- 53- Free Pistol (NR) Championship 50M Senior Master Men
- 54- Free Pistol (NR) Championship 50M Super Master Men

**Entry Fee Rs. 1200 + 18 % GST per Event**

- 55- Air Pistol (NR) Championship 10M Men
- 56- Air Pistol (NR) Championship 10M Women
- 57- Air Pistol (NR) Championship 10M Junior Men
- 58- Air Pistol (NR) Championship 10M Junior Women
- 59- Air Pistol (NR) Championship 10M Youth Men
- 60- Air Pistol (NR) Championship 10M Youth Women
- 61- Air Pistol (NR) Championship 10M Sub Youth Men
- 62- Air Pistol (NR) Championship 10M Sub Youth Women
- 63- Air Pistol (NR) Championship 10M Master Men
- 64- Air Pistol (NR) Championship 10M Master Women
- 65- Air Pistol (NR) Championship 10M Senior Master Men
- 66- Air Pistol (NR) Championship 10M Senior Master Women
- 67- Air Pistol (NR) Championship 10M Super Master Men
- 68- Air Pistol (NR) Championship 10M Super Master Women

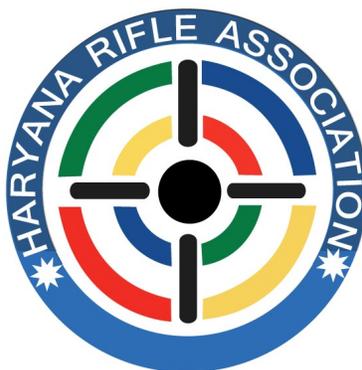
**Entry Fee Rs. 2000 + 18 % GST per Event**

- 69- Clay Pigeon Trap Shooting (NR) Championship Men
- 70- Clay Pigeon Trap Shooting (NR) Championship Junior Men
- 71 - Clay Pigeon Trap Shooting (NR) Championship Women
- 72 - Clay Pigeon Trap Shooting (NR) Championship Junior Women
- 73 - Clay Pigeon Trap Shooting (NR) Championship Master Men
- 74 - Clay Pigeon Trap Shooting (NR) Championship Master Women
- 75 - Clay Pigeon Trap Shooting (NR) Championship Senior Master Men
- 76 - Clay Pigeon Trap Shooting (NR) Championship Senior Master Women
- 77 - Clay Pigeon Trap Shooting (NR) Championship Super Master Men
- 78 - Clay Pigeon Trap Shooting (NR) Championship Super Master Women

- 79- Clay Pigeon Double Trap Shooting (NR) Championship Men
- 80 - Clay Pigeon Double Trap Shooting (NR) Championship Junior Men
- 81 - Clay Pigeon Double Trap Shooting (NR) Championship Women
- 82 - Clay Pigeon Double Trap Shooting (NR) Championship Junior Women
- 83 - Clay Pigeon Double Trap Shooting (NR) Championship Master Men
- 84 - Clay Pigeon Double Trap Shooting (NR) Championship Master Women
- 85 - Clay Pigeon Double Trap Shooting (NR) Championship Senior Master Men

- 86 - Clay Pigeon Double Trap Shooting (NR) Championship Senior Master Women
- 87 - Clay Pigeon Double Trap Shooting (NR) Championship Super Master Men
- 88 - Clay Pigeon Double Trap Shooting (NR) Championship Super Master Women

- 89 - Clay Pigeon Skeet Shooting (NR) Championship Men
- 90 - Clay Pigeon Skeet Shooting (NR) Championship Junior Men
- 91- Clay Pigeon Skeet Shooting (NR) Championship Women
- 92 - Clay Pigeon Skeet Shooting (NR) Championship Junior Women
- 93 - Clay Pigeon Skeet Shooting (NR) Championship Master Men
- 94 - Clay Pigeon Skeet Shooting (NR) Championship Master Women
- 95 - Clay Pigeon Skeet Shooting (NR) Championship Senior Master Men
- 96 - Clay Pigeon Skeet Shooting (NR) Championship Senior Master Women
- 97 - Clay Pigeon Skeet Shooting (NR) Championship Super Master Men
- 98 - Clay Pigeon Skeet Shooting (NR) Championship Super Master Women



## TEAM SELECTION CRITERIA

(AMMENDED AS ON 17/04/2023)

for

### 66<sup>TH</sup> NATIONAL SHOOTING CHAMPIONSHIP COMPETITION 2023

1. A meeting of the Selection Committee was held in the office of Hon'ble General Secretary HRA on 19 Jan 2023 to finalize the policy. The final policy has been approved by governing body on 12 April 2023.
2. **Aim.** The aim of the selection criteria is to field the best teams in a fair and transparent manner in the 66<sup>th</sup> National Shooting Championship Competitions (NSCC) to ensure maximum medals are won by the Haryana shooters in the NSCC.
3. **Selection Criteria.** After detailed discussions, the Selection Committee recommended to the following criteria to field the teams for 66<sup>th</sup> NSCC:-

The scores of the following competitions will be considered for calculating the average to arrive ranking:

- i. Score of 8<sup>th</sup> Haryana Shooting Championship Competition 2023 is mandatory as base score for Olympic and non Olympic events, it may be exempted under clause (b) below.
- ii. Three top scores of Competitions/Trials conducted by NRAI/HRA in the year 2023.
- iii. For Non-Olympic events, the score of 65<sup>th</sup> NSCC can also be considered if a shooter does not have required scores in the year 2023.
- iv. Score of North Zone, G V Mavalankar and NR Matches will not be considered for team selection.

(a) The following scores will be considered for selection of teams with respect to Olympics and non-Olympics events:-

- (i) **Olympics Events**. Total 04 scores will be considered for forming the team, 01 is of 8<sup>th</sup> HSCC and 03 top scores as stated above in para 3 (ii) will be counted for calculating the average to arrive rankings.
  - (ii) **Non-Olympics Events**: Total 03 score will be considered for forming the team, 01 is of 8<sup>th</sup> HSCC and 02 top scores as stated above in para 3 (iii) will be counted for calculating the average to arrive rankings. If someone has only one score under para 3 (iii), in such case score of 65<sup>th</sup> NSCC may be considered.
  - (iii) If there are no trial in any event, the score of 8<sup>th</sup> HSCC and 65<sup>th</sup> NSCC will be considered.
  - (iv) Further, HRA/ Selection Committee can feed any shooter, as it deems fit, in the team for best interest of the Haryana team and sprite of sport to promote the shooting sport in Haryana.
- (b) The HRA/Selection Committee may grant waiver in Base scores, if the shooter was away from the country for participation in an international competiton recognized by NRAI and Govt of India, at the time of conduct of State Championship. In such cases score as under Para 3 (i) to (iv) will only be considered for calculating the average in that particular event.
- (c) Athletes will not be entertained for team entries after last date of entry published by NRAI.
- (d) Wild card entry athletes will not be entertained for any team entry.
- (e) If an athlete played Haryana State first time and won medal in an event, he/ she will be directly selected for civilian category team in that particular event.
- (f) Shooters against whom any disciplinary proceedings have been initiated, will not be considered for team entries.
- (g) If any selected athlete for team/ mixed team event is not be available for participation in NSCC, he/ she must inform in writing (email to HRA) and HRA-team Manager, a minimum of three days in advance. In case of failure to do so, he/ she will not be considered for team entry for the next NSCC and disciplinary action shall be intitaded. In such case, the HRA/Selection Committee, as per its descreation, may field any athlete.
- (h) In case of sufficient scores are not available with the shooters in any particular event, the Selection Committee may decide the team members.
- (i) \* \* \*
  - (j) An athlete can be considered for maximum team entries as follows:-

Open Category

Youth - 04 Teams (including Junior/ Senior) juniors -  
03 Teams (including Senior) seniors - 02 Teams

Civilian Category

Juniors - 04 Teams (including Senior)  
Seniors - 03 Teams

(k) In addition of above, Open Category athlete can participate in one civilian category also, if eligible according to individual average of scores mentioned at Para 3 (a) above.

(l) Mixed team members will be decided by Selection Committee on the basis of average scores under 3 (a) (i) (ii) & (iv). The participation in Mix team events will be in addition to the Team events, as stated under (j) and (k) above.

4. An effort has been made to make the selection criteria exhaustive. However, it is possible that anomalies may arise in the course of the implementation of selection criteria. In such cases the interpretation of the HRA on any such anomalies would be final and binding on all.

5. In extraordinary circumstances, with justification in writing, the Selection Committee would have the authority to deviate from the results of the above ranking system and under all circumstances the decision of the selection committee/ HRA would be final and binding on all concerned parties.

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